SOUTHERN COLORADO DEVELOPMENTAL DISABILITIES SERVICES, INC. LAS ANIMAS COUNTY REHABILITATION CENTER, INC.

BOARD OF DIRECTORS MEETING

Meeting location 1205 Congress Drive

February 23, 2021 Time: 4:00PM

Join Zoom Meeting

https://us02web.zoom.us/j/88497794486?pwd=MTUyZ2VCTWgrWDMvLzFxcGVXRUE4UT09

Meeting ID: 884 9779 4486

Passcode: 090559

AGENDA

- I. CALL TO ORDER
- II. OPEN FORUM/PUBLIC COMMENT
- III. ADDITIONS AND DELETIONS TO THE AGENDA
- IV. MINUTES TO THE PREVIOUS MEETING
- V. TREASURER'S REPORT
 - a. Review Financials LACRC/SCDDS
 - b. Audit status

C.

- VI. CORRESPONDENCE
- VII. COMMITTEE REPORTS -
- VIII. OLD BUSINESS
 - 1. Board Member Replacement
- IX. NEW BUSINESS
 - 1. Status of PPP Loan
 - 2. Sell 1993 Jeep
 - 3. Annual Plan
- X. OTHER

1.

- XI. PROGRAM REPORTS
 - 1. Directors Report
 - a. Update on Covid 19, Staff and consumers are getting the vaccine

XII. Adjournment

MINUTES OF BOARD OF DIRECTORS MEETING

DATE: January 19, 2021

TIME: 4:00 PM, The meeting was held in Trinidad

PERSONS PRESENT: Board Members: Board President Spencer, Nielsen, Quintero, Shier, Pando along with Business Manager,

David Moore, Teri Hansford and Executive Director Duane Roy.

Absent: NOT EXCUSED:

TOPIC DISCUSSION

CALL TO ORDER The meeting was called to order at 4:00 PM by Board President Spencer, the meeting was held in Trinidad at

1205 Congress Drive.

ADDITIONS AND DELETIONS

TO THE AGENDA

None

Public Comment None

MINUTES TO THE PREVIOUS

<u>MEETING</u>

The minutes to the December 15, 2020 meeting was reviewed. Following discussion it was M/S/P by Nielsen

and Quintero to approve the meeting minutes.

TREASURER'S REPORT David Moore, Business Manager reviewed the LACRC/SCDDS finance statements for December along with

Year to Date for July through December 2020. Following discussion it was M/S/P Nielsen and Shier to accept

the finance statement.

David Moore gave an update on the audit. David indicated that he is working with the auditor to get the 2017

audit completed, once completed the 2018 and 2019 audits should be not take as much time. Duane asked David to give and a more detailed timeline for the audit at the January meeting.

CORRESPONDENCE None

COMMITTEE REPORT None

OLD BUSINESS

1. Board Member Replacement

No action taken.

NEW BUSINESS

1. Update on HHS Funding

David reported that SCDDS received funding from HHS phase 3 and that he did not know the status of

funding for LACRC but is looking into it. .

2. Enhanced Funding for the Day Program

Teri indicated that the State is increasing the funding for the IDD Day, SLS, EBD, Transportation and residential program for January thru March. The enhanced funding will result in approximately \$63,000 in

additional funding.

3. Colorado Minimum Wage Increase

Duane indicated that the Colorado Minimum Wage was increased to \$12.32 per hour effective January 1, 2021. LACRC/SCDDS had already committed to a minimum starting wage for all DSP's of \$12.41/hr.

Directors Report

a. New Residential Slot Duane indicated that LACRC is requesting a new residential slot to provide service to an SLS client that has

been living with their parents. LACRC should receive the slot within the next few weeks and this individual

will be served in Walsenburg until an opening occurs in Trinidad.

b.	COVID Update	Duane gave an update on COVID 19 and indicated that approximately 95% of residential staff and 90% of the residential clients have received the vaccination. In the SLS program 50% of staff and 33% of clients have received the vaccination. The day program is operating on a limited basis with restrictions. Group homes are still restricted in terms of what they can do. Duane indicated the wage increase approved for November 2020 will be implemented by January 31, 2021.		
	Adjournment	Adjournment by Nielsen at 4:45 pm.		
		By Ronald Nielsen, Secretary		
		Date:		

Las Animas County Rehabilitation Center

(Single Period)

For the period of 1/1/2021 through 1/31/2021

SCDDS

(Single Period)

For the period of 1/1/2021 through 1/31/2021

Revenues		Revenues	
Food Stamps	\$2,808	SLS MW Direct Service Revenue	\$15,051
Administrative Management	\$10,324	SLS MW IHAB Revenue	\$11,298
Rental Property Income	\$1,425	CES Direct Service-Medicaid	\$16,456
Misc Income	\$1,505	SLS Revenue - State Fund	\$3,055
IHAB TRI	\$18,101	Early Intervention Program Revenue	\$11,141
Comm Connect TRI	\$578	Family Support Program Revenue	\$3,996
Transportation - Non Med Day TRI	\$60	Comprehensive - Day Hab	\$23,434
IHAB WAL	\$8,067	Comprehensive - Residential	\$187,844
Transportation - Non Med Day WAL	\$30	Transportation	\$1,647
Supported Employment TRI	\$8,708	Dental & Vision Care	\$740
Transportation - Supported Emp TRI	\$1,134	Case Management	\$26,421
Supported Employment WAL	\$187		
Transporation - Comprehensive	\$348		
SLS MW Direct Srv/PC/Homemaker TRI	\$5,908		
SLS MW Direct Srv/PC/Homemaker WAL	\$8,871		
CES - Direct Service - Medicaid	\$16,456		
SLS-Direct Service-State TRI	\$1,523		
SLS-Direct Service-State WAL	\$97		
SLS Revenue - Medicaid	\$457		
SLS Revenue - State Fund	\$50		
EBD Direct Service-Personal Care	\$137,935		
Comprehensive - Medicaid	\$187,844		
Non-Emergency Medical Transp	\$1,977		
Comprehensive R & B	\$23,025		
Dental/Vision Care	\$740		
Client production revenue	\$720		
Net Revenues	\$438,879	Net Revenues	\$301,082
Program Expenses		Program Expenses	
Homemaker Enhanced Srvs - CES			
	\$606	CES EXPENSE	\$16,456
CES Program Expenses	\$606 \$191	CES EXPENSE Staff Salaries	\$16,456 \$25,598
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CES Program Expenses	\$191	Staff Salaries	\$25,598
CES Program Expenses Staff Salaries	\$191 \$262,019	Staff Salaries Payroll Taxes - FICA	\$25,598 \$1,842
CES Program Expenses Staff Salaries Client Wages	\$191 \$262,019 \$323	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp	\$25,598 \$1,842 \$185
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA	\$191 \$262,019 \$323 \$18,366	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC	\$25,598 \$1,842 \$185 \$46
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp	\$191 \$262,019 \$323 \$18,366 \$3,987	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins	\$25,598 \$1,842 \$185 \$46 \$786
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k)	\$25,598 \$1,842 \$185 \$46 \$786 \$342
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies Telephone	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646 \$33	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees Office Equipment Lease	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26 \$120
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies Telephone	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646 \$33 \$1,995	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees Office Equipment Lease Management Service	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26 \$120 \$3,600
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies Telephone Dues & Publications Maintenance - Computers Staff Development	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646 \$33 \$1,995 \$30	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees Office Equipment Lease Management Service General Insurance	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26 \$120 \$3,600 \$491
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies Telephone Dues & Publications Maintenance - Computers	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646 \$33 \$1,995 \$30 \$2,099	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees Office Equipment Lease Management Service General Insurance Depreciation	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26 \$120 \$3,600 \$491 \$36
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies Telephone Dues & Publications Maintenance - Computers Staff Development	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646 \$33 \$1,995 \$30 \$2,099 \$620	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees Office Equipment Lease Management Service General Insurance Depreciation Utilities	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26 \$120 \$3,600 \$491 \$36 \$384
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies Telephone Dues & Publications Maintenance - Computers Staff Development Per Diem Reimbursements	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646 \$33 \$1,995 \$30 \$2,099 \$620 \$6	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees Office Equipment Lease Management Service General Insurance Depreciation Utilities Building Maintenance	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26 \$120 \$3,600 \$491 \$36 \$384 \$65
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies Telephone Dues & Publications Maintenance - Computers Staff Development Per Diem Reimbursements Mileage Reimbursement Food Recreation	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646 \$33 \$1,995 \$30 \$2,099 \$620 \$6	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees Office Equipment Lease Management Service General Insurance Depreciation Utilities Building Maintenance Family Reimbursement-FSSP	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26 \$120 \$3,600 \$491 \$36 \$384 \$65 \$3,285
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies Telephone Dues & Publications Maintenance - Computers Staff Development Per Diem Reimbursements Mileage Reimbursement Food Recreation License & Fees	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646 \$33 \$1,995 \$30 \$2,099 \$620 \$6 \$148 \$5,479	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees Office Equipment Lease Management Service General Insurance Depreciation Utilities Building Maintenance Family Reimbursement-FSSP Therapy	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26 \$120 \$3,600 \$491 \$36 \$384 \$65 \$3,285 \$3,731
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies Telephone Dues & Publications Maintenance - Computers Staff Development Per Diem Reimbursements Mileage Reimbursement Food Recreation License & Fees Payroll Processing Expense	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646 \$33 \$1,995 \$30 \$2,099 \$620 \$6 \$148 \$5,479 \$178	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees Office Equipment Lease Management Service General Insurance Depreciation Utilities Building Maintenance Family Reimbursement-FSSP Therapy SLS EXPENSE: MEDICAID	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26 \$120 \$3,600 \$491 \$36 \$384 \$65 \$3,285 \$3,731 \$32,796
CES Program Expenses Staff Salaries Client Wages Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Health Ins - Company Portion Retirement Benefit - Company Portio Residential Provider Program Supply Office Supply Custodial Supplies Safety Supplies Telephone Dues & Publications Maintenance - Computers Staff Development Per Diem Reimbursements Mileage Reimbursement Food Recreation License & Fees	\$191 \$262,019 \$323 \$18,366 \$3,987 \$11,408 \$7,860 \$1,099 \$17,896 \$715 \$44 \$1,646 \$33 \$1,995 \$30 \$2,099 \$620 \$6 \$148 \$5,479 \$178 \$7,053	Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Payroll Taxes - WC Payroll Deductions - Health Ins Payroll Deductions - 401(k) Program Supply Telephone Postage Advertising & PR Mileage Reimbursement License & Fees Office Equipment Lease Management Service General Insurance Depreciation Utilities Building Maintenance Family Reimbursement-FSSP Therapy SLS EXPENSE: MEDICAID SLS EXPENSE: STATE	\$25,598 \$1,842 \$185 \$46 \$786 \$342 \$16 \$779 \$250 \$399 \$29 \$26 \$120 \$3,600 \$491 \$36 \$384 \$65 \$3,285 \$3,731 \$32,796 \$2,689

		ME (LOSS) \$7.371	
Income (Loss) from Operations	\$9,760	Income (Loss) from Operations	\$(2,389)
Total Expenses	\$429,118	Total Expenses	\$303,471
Total General & Admin Expenses	\$44,061	Total General & Admin Expenses	\$2,300
Vehicle Repair & Maintenance	\$66		
Gas & Oil - Auto	\$92		
Building Maintenance	\$32		
Cable TV & Internet Service	\$17		
Utilities	\$780		
Depreciation	\$1,156		
Audit & Accounting	\$1,000		
General Insurance	\$839		
Office Equipment Lease	\$66		
Legal-Admin	\$300		
License & Fees	\$65		
Food	\$132		
Travel Allowance	\$250		
Mileage Reimbursement	\$76		
Staff Development	\$125		
Advertising & PR	\$429		
Maintenance - Computers	\$750		
Telephone	\$293		
Custodial Supplies	\$51		
Office Supplies	\$306		
Retirement Bene - Company Portion	\$798	Audit & Accounting	\$737
Health Ins - Company Portion	\$2,320	General Insurance	\$399
Unallocated W/C Expense	\$200	Payroll Processing Expense	\$937
Payroli Taxes - Unemp	\$464	License & Fees	\$4
Payroll Taxes - FICA	\$2,149	Advertising & PR	\$113
Staff Salaries	\$31,306	Telephone	\$110
Total Program Expenses <u>General & Administrative Expenses</u>	\$305,05 7	Total Program Expenses <u>General & Administrative Expenses</u>	φ301,171
Total Program Evnenses	\$385,057	Total Beogram Evanges	\$301,171
Personal Needs	\$3,425		
Tenant Rent Contributions	\$6,458		
Pharmacy	\$884		
Vision Care	\$740		
Assistive Tech/Home Mod	\$503		
Medical Supply	\$536		
Client Transportation	\$359		
Vehicle Repair & Maintenance	\$1,304 \$474		
Gas & Oil - Auto	\$1,304		,
Cable TV & Internet Service Building Maintenance	\$454 \$806		
Utilities	\$4,631		
Depreciation	\$8,474		

\$197

Unemployment Services Expense

COMBINED INCOME (LOSS)

\$7,371