# SOUTHERN COLORADO DEVELOPMENTAL DISABILITIES SERVICES, INC. LAS ANIMAS COUNTY REHABILITATION CENTER, INC.

# **BOARD OF DIRECTORS MEETING**

Meeting location: 1205 Congress Dr, Trinidad, CO 81082 Dec 28, 2017 4:00PM

(Note: Meeting date was moved to Dec 14<sup>th</sup> unexpectedly due to lack of

quorum available for the 28th due to the holidays.)

# AGENDA

I. CALL TO ORDER

II. OPEN FORUM / PUBLIC COMMENT

III. ADDITIONS AND DELETIONS TO THE AGENDA

IV. MINUTES TO THE PREVIOUS MEETING

V. TREASURER'S REPORT Review Financials

VI. CORRESPONDENCE

VII. COMMITTEE REPORTS

VIII. OLD BUSINESS

IX. NEW BUSINESS

XI. PROGRAM PRESENTATIONS
Programs Director
Case Management
Adult Services
EBD

**ADJOURNMENT** 

### MINUTES OF BOARD OF DIRECTORS MEETING

**DATE:** October 26, 2017

TIME:

4:00 PM, the meeting was held in Trinidad at 1205 Congress Drive

PERSONS PRESENT:

Board Member De Bono, Pando, Shier, Quintero, Spencer (via phone) along with staff members

Hansford, Penny Martinez and Executive Director Duane Roy

ABSENT/EXCUSED:

Board Members Barros, Neilson **NOT EXCUSED:** 

# CALL TO ORDER

TOPIC

The meeting was called to order at 4:00 PM by Board President Shier, the meeting was held in Trinidad at the Administrative Building conference room.

DISCUSSION

### ADDITIONS AND DELETIONS TO THE AGENDA

None

### MINUTES TO THE PREVIOUS **MEETING**

The minutes to the September 28, 2017 meetings were reviewed. Following discussion it was M/S/P by Pando and De Bono to accept the minutes.

### TREASURER'S REPORT

Teri Hansford reviewed LACRC and SCDDS's financial statements for September 2017. Teri reported the overall revenue remains down. Duane and Teri continue to work with the staff on cost saving measures. Following discussion it was M/S/P by Spencer and Pando.

### CORRESPONDENCE

None

### COMMITTEE REPORT

None

### **OLD BUSINESS**

LACRC received the Deed for Alta Vista10/2017.

1. Board Membership

No new information

2. Alta Vista Building

Duane reported that LACRC has received the Deed on the Alta Vista Building, The building is now owned by LACRC.

### **NEW BUSINESS**

1. Changes in 401-K program go with **ADP** 

Duane reviewed LACRC/SCDDS's 401 K plan and requested authorization to change the fiscal and back office compliance management firm from TSC, Inc. to ADP. ADP is the firm that processes our payroll and they offer a 401 K investment and compliance service. LACRC/SCDDS will save approximately \$1,600 per year in fees by switching. The actual individual investment account will move from John Hancock to ADP's portfolio of funds with include many of the options offered by John Hancock. Following discussion it was M/S/P by Pando and Quintero to authorize this change.

State Audit

Duane reported that the State Auditor's Office will begin the audits of the CCB system as required by SB 38 within the next month. Board members are welcome to attend the entrance conference. The audit will take up to 6 months. The audit will be a performance audit. Duane will keep the board updated as we go through the process.

3. Appraisal on 1205 **Congress Drive** 

Duane requested authorization to go forward and have an appraisal done on 1205 Congress Drive. The appraisal will be a starting point in looking at the feasibility of relocating LACRC/SCDDS's operation out of the Alta Vista location which we recently obtained. Duane recommends that the board develop a committee to guide the planning process. The cost of this appraisal is \$3,000. Following discussion it was M/S/P Pando and De Bono to authorize this appraisal.

1. Directors

Duane talked about the new settings rule, timeline for implementation of CFCM along with general discussion of how all of this will impact future services. Duane pointed out that the new rules may restrict what we can provide in non-interrogated settings and how this will impact the need for space. How changes in case managements will affect needed space. There is a lot of uncertainty at the present.

# Adjournment

# Here's the CFCM implementation timeline:

- By 7/1/17 HCPF will determine the business options for CCBs to become compliant with CFCM.
- By 1/18/18 HCPF will publish the rules for CCBs on the required elements of a Business Continuity Plan- (BCP) and CCBs will have until 7/1/18 to develop and submit their BCP to HCPF.
- HCPF will have until 7/1/19 to complete an analysis of the submitted BCP, the unreimbursed transition costs, and the community impacts of the transition.
- By 6/30/2020, CCBs will have completed all necessary changes to business operations.
- By 6/30/2021, 25% of individuals in HCBS must be conflict free. By 6/30/22, 100% must be conflict free.

Board Member Pando and De Bono called to adjourn the meeting	g at 5:00 pm.	Next meeting will be
held in Trinidad December 14th at 4 pm.		
held in Trinidad December 14th at 4 pm.  Approved/Signed	Date 12/	14/17

## SCDDS

# Income Statement SubType

# Income Statement SubType

(Single Period)
For the period of 10/1/2017 through 10/31/2017

(Single Period)
For the period of 10/1/2017 through 10/31/2017

Revenues	Re	evenues	
Food Stamps	\$1,198	Comp Day Hab	\$53,550
SPCC - Grant Revenue	\$7,125	Comprehensive Fee for Svc - Residential	\$169,334
Administrative Management	\$1,210	SLS MW Day	\$25,904
Rental Property Income	\$615	SLS Revenue - Medicaid	\$11,285
SLS Revenue - Medicaid	\$39,189	CES Direct Service-Medicaid	\$1,459
SLS Revenue - State Fund	\$7,071	SLS Revenue - State Fund	\$8,230
EBD Direct Service-Personal Care	\$49,321	Early Intervention Program Revenue	\$600
EBD Adult Day	\$6,246	Family Support Program Revenue	\$2,189
Comprehensive - Medicaid	\$222,884	Behavioral/Mental Health	\$19,119
Non-Emergency Medical Transp	\$4,737	Transportation	\$10,978
Comprehensive R & B	\$28,844	Dental & Vision Care	\$112
Behavioral/Mental Health	\$19,119	Case Management	\$28,457
Dental Care	\$10,978		
Vision Care	\$112		
Client production revenue	\$1,652		
SPCC - Program Revenue	\$8,309		
Net Revenues	\$408,611	Net Revenues	\$331,217
Program Expenses	Pr	ogram Expenses	
Medical Supply - Res - WAL	\$112	Staff Salaries	\$23,121
Medical Supply - PCAs - WAL	\$112	Payroll Taxes - FICA	\$1,647
Medical Supply - ST SLS - WAL	\$94	Payroll Taxes - Unemp	\$59
EBD Program Expenses	\$4,912	Payroll Taxes - WC	\$158
SPCC Program Expenses	\$2,820	Payroll Deductions - Health Ins	\$1,962
Staff Salaries	\$184,033	Payroll Deductions - 401(k)	\$211
EBD Salaries & Benefits	\$45,141	Miscellaneous	\$26
SPCC Salaries & Benefits	\$12,174	Program Supply	\$197
Client Wages	\$791	Office Supply	\$20
Payroll Taxes - FICA	\$13,496	Telephone	\$469
Payroll Taxes - Unemp	\$1,339	Postage	\$4
Payroll Taxes - WC	\$14,404	Maintenance - Computers	\$77
Health Ins - Company Portion	\$12,556	Staff Development	\$25
Retirement Benefit - Company Portio	\$1,535	Mileage Reimbursement	\$108
Other Benefits - Company Portion	\$9	License & Fees	\$21
Residential Provider	\$11,553	Office Equipment Lease	\$88
Program Supply	\$3,640	General Insurance	\$435
Office Supply	\$592	Utilities	\$419
Custodial Supplies	\$2,103	Building Maintenance	\$69
Safety Supplies	\$263	Gas & Oil - Auto	\$75
Telephone	\$1,696	Family Reimbursement-FSSP	\$1,113
Postage	\$87	Therapy	\$600
Dues & Publications	\$26	Behavioral/Mental Health	\$19,119
Maintenance - Computers	\$1,376	SLS EXPENSE: MEDICAID	\$41,621
Advertising & PR	\$253	SLS EXPENSE: STATE	\$7,071

Staff Development	\$404	Comprehensive	\$229,543
Mileage Reimbursement	\$311	Depreciation	\$18
Food	\$7,322		
Recreation	\$1,583		
License & Fees	\$4,236		
Payroll Processing Expense	\$3,150		
Office Equipment Lease	\$335		
General Insurance	\$5,057		
Retirement Plan Maintenance	\$420		
Unemployment Services Expense	\$185		
Board Expense	\$58		
Utilities	\$3,791		
Rent	\$398		
Cable TV & Internet Service	\$490		
Building Maintenance	\$435		
Gas & Oil - Auto	\$3,412		
Vehicle Repair & Maintenance	\$2,109		
Client Transportation	\$4,167		
Therapy	\$152		
Assistive Tech/Home Mod	\$495		
Vision Care	\$526		
Behavioral / Mental Health	\$15,120		
Pharmacy	\$554		
Tenant Rent Contributions	\$7,018		
Personal Needs	\$5,022		
Depreciation	\$10,976		
Total Program Expenses	\$392,843	Total Program Expenses	\$328,445
neral & Administrative Expenses	Ge	eneral & Administrative Expenses	
neral & Administrative Expenses Loss (Income) from Insurance Claims	<u>Ge</u> \$(14,535)	eneral & Administrative Expenses Telephone	\$183
		Telephone Dues & Publications	
Loss (Income) from Insurance Claims	\$(14,535)	Telephone	\$1,81
Loss (Income) from Insurance Claims Staff Salaries	\$(14,535) \$8,763	Telephone Dues & Publications	\$1,81 <b>\$2</b> 9
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA	\$(14,535) \$8,763 \$585	Telephone Dues & Publications Advertising & PR	\$1,81 \$29 \$16
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp	\$(14,535) \$8,763 \$585 \$85	Telephone Dues & Publications Advertising & PR Payroll Processing Expense	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense	\$(14,535) \$8,763 \$585 \$85 \$94	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion	\$(14,535) \$8,763 \$585 \$85 \$94 \$860	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81: \$29: \$16 \$35:
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR Staff Development	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3 \$327	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81: \$29: \$16 \$35:
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR Staff Development Wileage Reimbursement	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3 \$327 \$367 \$88	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR Staff Development Mileage Reimbursement Travel Allowance	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3 \$327 \$367 \$88	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,819 \$299 \$16 \$35
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR Staff Development Mileage Reimbursement Travel Allowance Food	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3 \$327 \$367 \$88 \$250 \$23	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35 \$4
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR Staff Development Mileage Reimbursement Travel Allowance Food License & Fees	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3 \$327 \$367 \$88 \$250 \$23 \$149	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35 \$4
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR Staff Development Mileage Reimbursement Travel Allowance Food License & Fees Legal-Admin	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3 \$327 \$367 \$88 \$250 \$23 \$149 \$300	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35 \$4
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR Staff Development Mileage Reimbursement Travel Allowance Food License & Fees Legal-Admin Office Equipment Lease	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3 \$327 \$367 \$88 \$250 \$23 \$149 \$300 \$37	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,81 \$29 \$16 \$35 \$4
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR Staff Development Mileage Reimbursement Travel Allowance Food License & Fees Legal-Admin Office Equipment Lease Miscellaneous	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3 \$327 \$367 \$88 \$250 \$23 \$149 \$300 \$37 \$670	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,819 \$299 \$16 \$354 \$43
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR Staff Development Mileage Reimbursement Travel Allowance Food License & Fees Legal-Admin Office Equipment Lease Miscellaneous General Insurance	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3 \$327 \$367 \$88 \$250 \$23 \$149 \$300 \$37 \$670 \$739	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,815 \$295 \$16 \$354 \$43
Loss (Income) from Insurance Claims Staff Salaries Payroll Taxes - FICA Payroll Taxes - Unemp Unallocated W/C Expense Health Ins - Company Portion Retirement Bene - Company Portion Other Benefits - Company Portion Office Supplies Custodial Supplies Telephone Postage Maintenance - Computers Advertising & PR Staff Development Mileage Reimbursement Travel Allowance Food License & Fees Legal-Admin Office Equipment Lease Miscellaneous General Insurance Audit & Accounting	\$(14,535) \$8,763 \$585 \$85 \$94 \$860 \$202 \$9 \$116 \$94 \$186 \$52 \$3 \$327 \$367 \$88 \$250 \$23 \$149 \$300 \$37 \$670 \$739 \$1,390	Telephone Dues & Publications Advertising & PR Payroll Processing Expense General Insurance	\$1,815 \$1,815 \$295 \$161 \$354 \$43

Gas & Oil - Auto Depreciation Total General & Administrative Expenses	\$67 \$1,477 <b>\$3,160</b>	Total General & Administrative Expenses	\$2,850
Total Expenses	\$396,003	Total Expenses	\$331,295
Income (Loss) from Operations  Other Income (Expense)  Mutual Funds	<b>\$12,608</b> \$1,664	Income (Loss) from Operations  Other Income (Expense)	<b>\$(78)</b> <b>\$</b> (0)
Total Other Income (Expense)	\$1,664	Total Other Income (Expense)	\$(0)
Net Income (Loss)	\$14,273	Net Income (Loss)	\$(78)

Combined Net Income (Loss)

\$14,195